

## SUSTAINABILITY GOALS UP TO 2022

In its strategic orientation and in its daily activities with people, animals, the environment and resources, erlenbacher backwaren gmbh pursues the goals laid down in the sustainability roadmap developed especially for the company.



Introduction of products (Farmhouse Cakes) with selected regional ingredients and under animal welfare aspects

100% Palm oil fully certified according to the RSPO SG standard, cocoa completely compliant with 100% UTZ MB and hazelnuts 95 % UTZ-compliant

100% energy coverage of demand from certified green electricity

At least 100 tons of whole egg per year from the Hen & Rooster Project

erlenbacher goes zero – carbon neutrality by the end of 2022

### Plastics:

Avoidance of composite plastic  
Reduction of plastic through process optimization  
Use of alternative materials

Develop a concept on animal welfare standards for dairy products.

Concept for recycling the sheeting used in strawberry cultivation in Morocco (18t a year)

Limiting carbon emissions from company vehicles to not more than 130g/km (according to NEBC)



Reduction of energy and water consumption, annually compared to the base year

Reduction of food waste in our production by a further 5% vs. Status 2019

Consistent provision of apprenticeship opportunities

Installation of a photovoltaic system together with the network operator on the roof surface of erlenbacher backwaren



Continuous reduction of sugar in new products of 10% less than the average for the category

Program for the continuous improvement of the nutritional aspects of our products with full enjoyment of taste

95% of our production employees with personnel responsibility are to be trained according to Behaviour Based Safety (BBS)

Driver safety training for all employee using a company car

Promoting employee health by subsidising memberships in selected fitness centres

Organisation of an aid project in a developing country from which erlenbacher purchases raw materials

Organization of a project for our farmers and their families to improve the quality of life



**ONCE TASTED – FOREVER TEMPTED**