

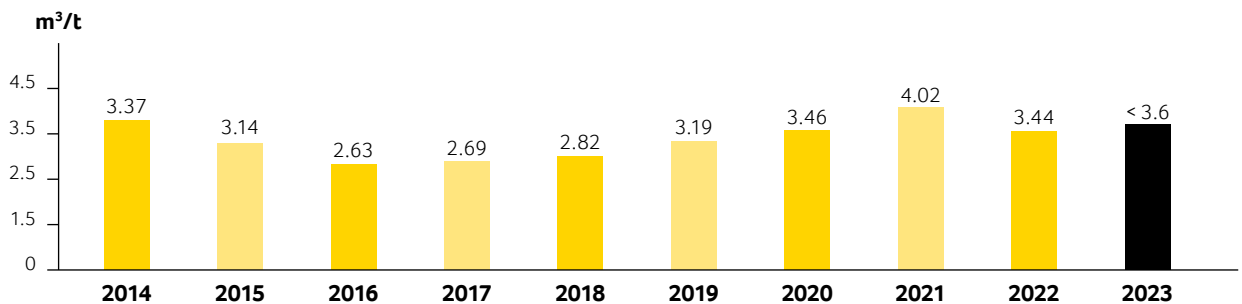
SUSTAINABILITY GOALS

Sustainability has been a key cornerstone of our corporate strategy for over ten years.

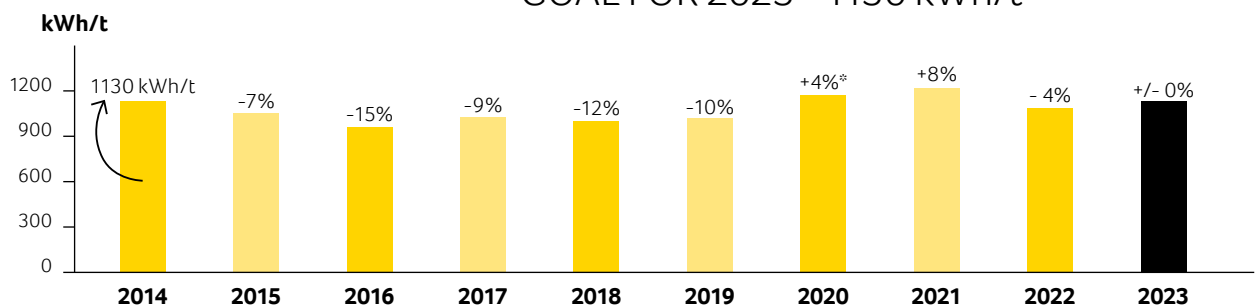
ECOLOGICAL

We care about the environment. This is why we are strongly committed to improving environmental friendliness and are implementing further significant steps to improve the sustainability of our manufacturing processes. Our production facilities are now certified as climate-neutral thanks to our participation in offset projects. But this is just the beginning! We have also optimised our water and energy consumption and continuously set ourselves new goals to ensure ongoing improvement.

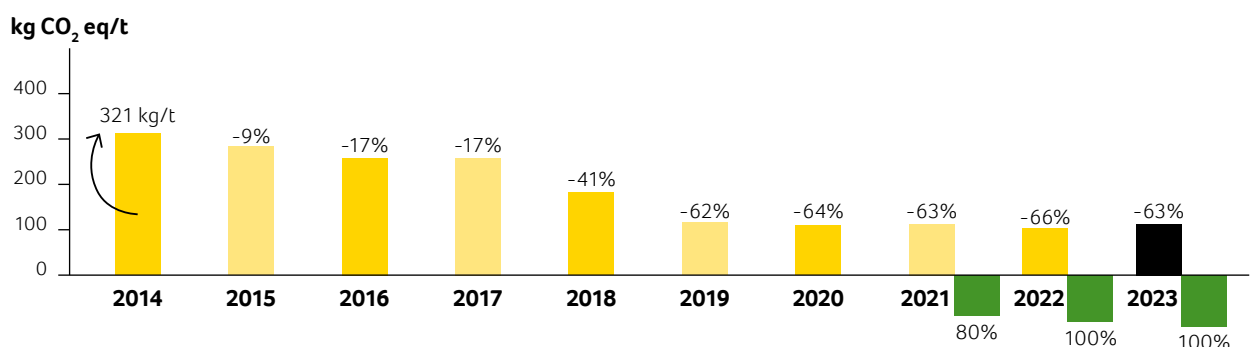
WATER CONSUMPTION GOAL FOR 2023 <3.6 m³/t



ENERGY CONSUMPTION COMPARED TO 2014 (BASE YEAR) GOAL FOR 2023 <1130 kWh/t



CARBON EMISSIONS COMPARED TO 2014 (BASE YEAR)



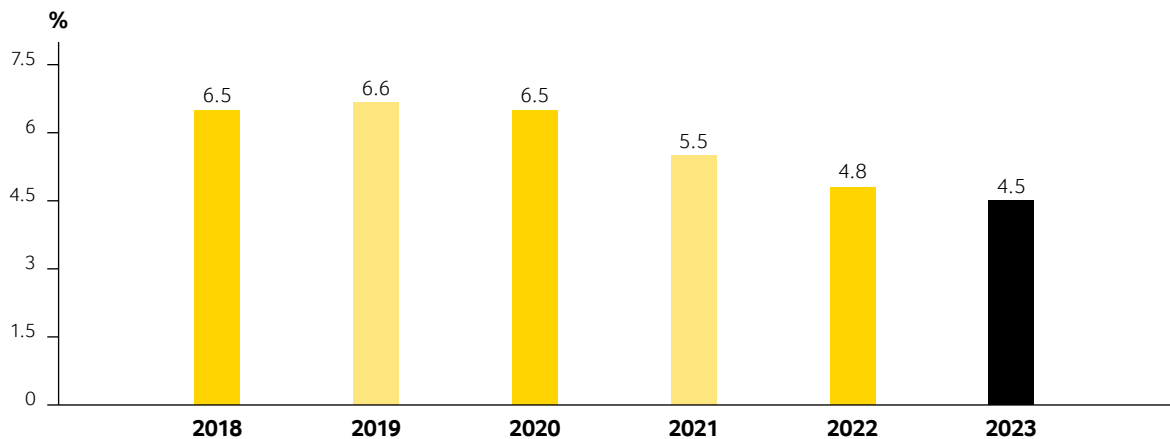
* Compensation of unavoidable emissions by participation in the PORTEL-PARA REDD climate protection project

ECONOMIC

We stand against food waste. But how can we prove this? For one thing, our cutting technology ensures that our cakes are optimally portioned. What's more, we deliver any left-over edges to a farmer who uses them to produce biogas. For a long time now, we have been actively working on various initiatives to significantly reduce waste from cutting.

Goal: to reduce dry product waste from our production process to below 4.5% of total production volume by the end of 2023.

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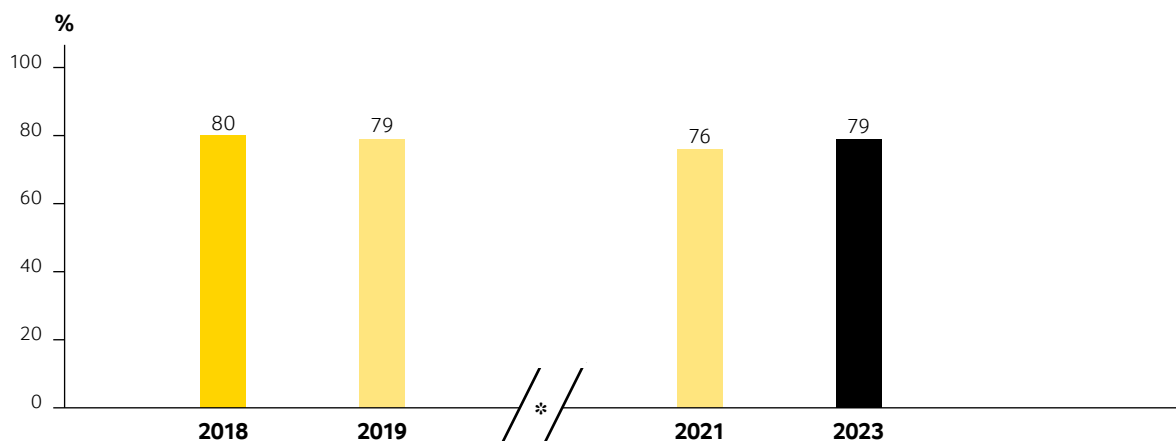
SOCIAL

We want to become the most attractive employer in our region. To achieve this, our corporate philosophy focuses on strengthening team spirit and protecting the environment. In terms of our values, we practice what we preach.

After all, it's only when we turn our words into actions that we can truly make a difference.

Goal: for 85% of our employees to know, live by and positively view Erlenbacher's corporate values by 2025. We aim for this figure to exceed 79% by the end of 2023. We'll determine this by means of an annual employee survey.

EMPLOYEE AWARENESS OF OUR VALUES**



* No data was collected in 2020 due to the coronavirus pandemic
** Data collected by Culture AMP (annual employee survey)