

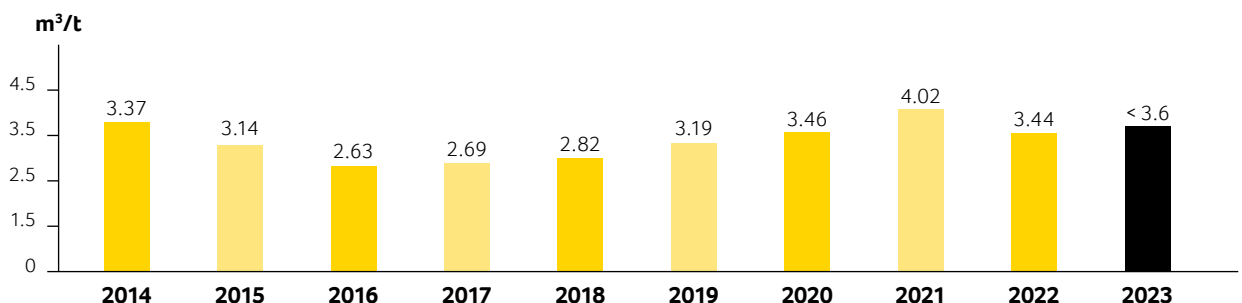
SUSTAINABILITY GOALS

Sustainability has been a key cornerstone of our corporate strategy for over ten years.

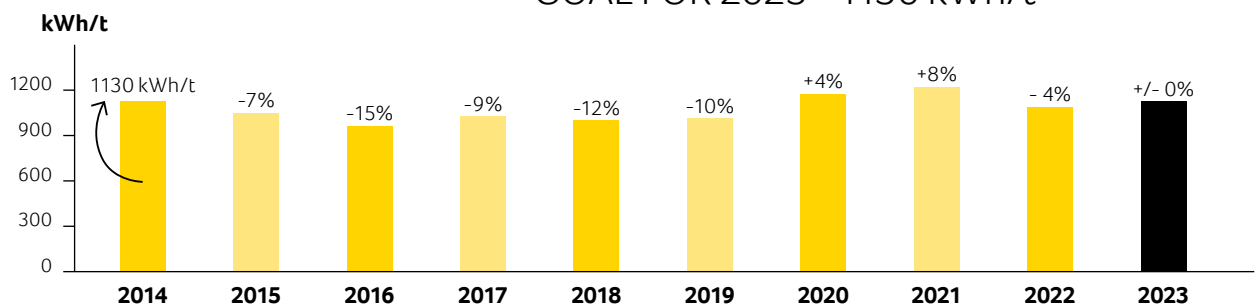
ECOLOGICAL

We care about the environment. This is why we are strongly committed to improving environmental friendliness and are implementing further significant steps to improve the sustainability of our manufacturing processes. Our production facilities are now certified as climate-neutral thanks to our participation in offset projects. But this is just the beginning!

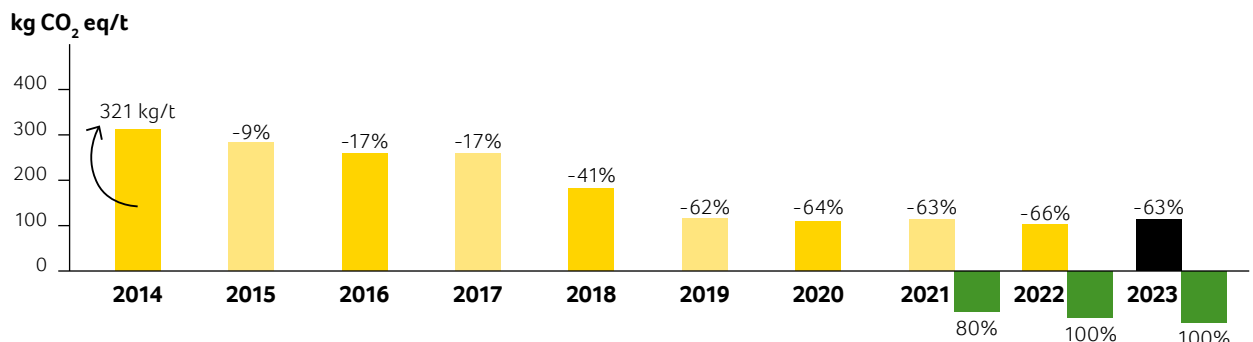
WATER CONSUMPTION¹ GOAL FOR 2023 <3.6 m³/t



ENERGY CONSUMPTION² COMPARED TO 2014 (BASE YEAR) GOAL FOR 2023 <1130 kWh/t



CARBON EMISSIONS³ COMPARED TO 2014 (BASE YEAR)



¹ Our production volume decreased due to the coronavirus pandemic, but the number of products that needed to be produced did not change. Much smaller batch sizes were produced, which meant more frequent changeovers and more cleaning work. We are currently focusing on harmonising our products.

² As already explained for water consumption, the decrease in volume also has a negative impact on energy consumption. We were able to significantly minimise this impact thanks to multiple energy-saving projects that we previously worked on and which we implemented in 2022.

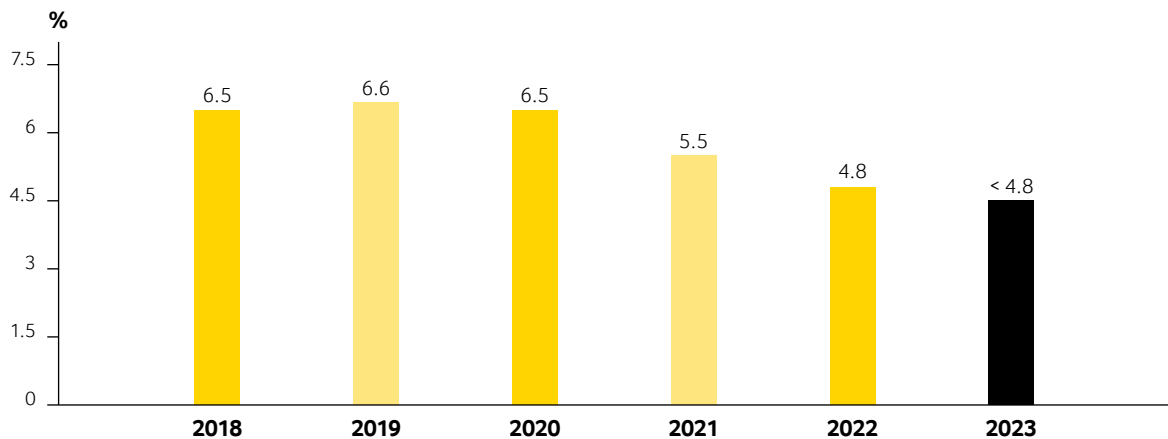
³ Compensation of unavoidable emissions by participation in the PORTEL-PARA REDD climate protection project

ECONOMIC

We stand against food waste. But how can we prove this? For one thing, our cutting technology ensures that our cakes are optimally portioned. What's more, we deliver any left-over edges to a farmer who uses them to produce biogas. For a long time now, we have been actively working on various initiatives to significantly reduce waste from cutting.

Goal: to reduce dry product waste from our production process to below 4.8% of total production volume by the end of 2023.

FOOD WASTE



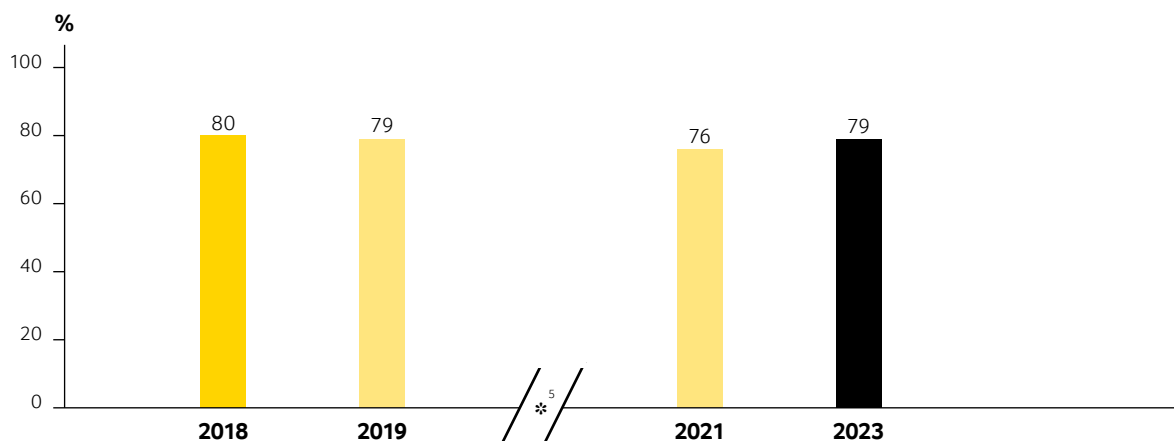
SOCIAL

We want to become the most attractive employer in our region. To achieve this, our corporate philosophy focuses on strengthening team spirit and protecting the environment. In terms of our values, we practice what we preach.

After all, it's only when we turn our words into actions that we can truly make a difference.

Goal: for 85% of our employees to know, live by and positively view Erlenbacher's corporate values by 2025. We aim for this figure to exceed 79% by the end of 2023. This data will be determined by means of regular employee surveys.

EMPLOYEE AWARENESS OF OUR VALUES⁴



⁴ Data collected by Culture AMP (annual employee survey)

* No data was collected in 2020 due to the coronavirus pandemic